



Commission : International Labour Organisation (ILO)

Subject: Does technology help or hinder working conditions?

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Technology skyrocketed during the last 5 decades. It radically changed the world labour landscape. It created new jobs and destroyed old ones. The corona-crisis accelerated this process even more.

Due to rising amount of sedentary work, obesity and overweight are becoming important issues, as well as the eye diseases caused by working with a computer.

We lobby for longer paid holidays to allow workers to regenerate and spend their time with families which will benefit both employers and employees by workers returning energized, happier and more efficient.

New technology such as AI, use of Big Data, further automation of even complex processes had an enormous human cost. Living in a world of stress, outsourcing, rising productivity but stagnating wages a world with few rich and many poor. Big corporations got even more power with employee surveillance and are not hesitant in using it in their never-ending race for profits.

We already made progress in Korea, but it is not enough. In 2018 a law shortening maximum working hours from 68 hours a week to 40 + up to (depending on the industry) 16 hours of overtime.

The workers of the Republic of Korea understand that technology is our future. We also believe that the purpose of technology should be improvements in lives of all and not only few individuals. To achieve that we need clear legislature and improvements in workers' rights.

We propose to:

- Fight back the diseases related to use of technology with a special focus on obesity, deterioration of sight, and mental health
- Set a minimum amount of 25 days of paid leave per annum
- Clear and strict limitation on employee surveillance and usage of algorithms to hire and dismiss workers

This legislature may give at least hope that technology will be used for benefit of all humanity.