**Committee:** International Labor Organization

Issue: Training and practicing the professions of 2030

Country: The Republic of Indonesia

The recent decade has initiated a new era with regards to AI Automations. As countries all over the globe strive to build hubs for high-tech industries the world got a glimpse of the potential these technologies might have for our future workforce and its rapidly evolving landscape. Through its new methods, workflow achieves higher efficiency and proven reliability in doing so.

The Republic of Indonesia understands the advantages AI Automation has had on the workforce while also considering its consequences and need for proper regulation. Following our plan in 2014 Making Indonesia 4.0 in order to boost Indonesia's competitive performance in manufacturing and hardware automation, as an ASEAN member state we recently signed the Guide of AI Governance and Ethics to ensure the proper development and usage of Artificial intelligence as of February 2024.

With it, topics such as employment stability, displacement, and mental health have reached a matter of immense importance for the Republic of Indonesia. We want to introduce high-tech industrial opportunities for our workforce, but we also understand the impact this has on the individual worker. As our productive-age population makes up 70% of our total population we urge the global community to take actions to guarantee optimal health care conditions for the workforce. This combined with a plan to reskill and shift labor demands should counteract the threat advanced robotics have in replacing human workers.

Furthermore, the idea of an UN based UBI has also caught Indonesia's attention. As our finance minister has stated, the need for Universal Base Income is very clear: "If robots destroy employment opportunities, then UBI should be introduced". An unconditional cash transfer to all citizens could help workers transition and support them during the implementation of AI automation in various industrial sectors in the future. The Republic of Indonesia has also seen growing internal movements for an UBI and decided favoring such an idea on the international stage.

The international community has the duty to take precise actions necessary in order to provide everyone with the social security they deserve. In regard to this, Indonesia supports a regulated AI automation that is done by focusing not only on reskilling the workforce, but also mental health actions, such as Indonesia's successful Mental Health Act of 2014, and possibly an UBI to reduce financial pressure of workers. We look forward to contributing to a possible integration of these aspects in future societies.