

Committee: International Labor Organisation

Issue: Training and practicing the professions of 2030

Author: New Zealand

In 2030, New Zealand is a stable nation with a young population, with the average being 30-40 years old. Our nation is committed to embracing AI as a tool to enhance productivity, create high-value jobs, and foster a dynamic, inclusive labour market. We see the potential of AI to drive innovation while ensuring that the benefits of this technology are shared equitably across society. Our country recognizes that a balanced approach to integrating AI and automation is essential to sustain long-term economic growth and worker well-being.

New Zealand has supported various international agreements that promote sustainable and inclusive economic development. Notably, our nation is aligned with the ILO Centenary Declaration for the Future of Work, advocating for human-centred policies that protect workers' rights while adapting to technological advancements. Our AI Blueprint for Aotearoa highlights our commitment to leveraging AI across multiple sectors, including agriculture, education, healthcare, and creative industries. This framework is designed to ensure responsible AI integration, with a focus on building trust, transparency, and collaboration among stakeholders. Aotearoa became the world's leading hub for responsible AI innovation and is globally recognised for harnessing the power of AI to enable a prosperous, inclusive and equitable future. This results in a GDP/capita/year of 52030 USD, expected to increase by 1.9%, and an unemployment rate of approximately 4.3%.

New Zealand's experiences demonstrate that AI can enhance various sectors, while also positively impacting worker rights and well-being. In agriculture, AI has been instrumental in improving productivity through precision farming and data-driven decision-making, which has positively impacted New Zealand's GDP and supported sustainable practices. Our initiatives in education emphasize the integration of AI-powered tools to enhance learning while maintaining the indispensable role of human educators. These experiences have shown that the right combination of technology and human skills can lead to greater efficiency and innovation, all while safeguarding worker rights and well-being, ensuring a promising future of work.

New Zealand's position on the issue is clear: we advocate for the responsible adoption of AI to enhance the future of work. Our approach includes investing in upskilling and reskilling programs to prepare our workforce for new roles created by AI and digitalisation. Additionally, we emphasise global cooperation to establish ethical frameworks and policies that ensure AI benefits are distributed equitably, preventing technological advancements from exacerbating existing inequalities. By building robust digital infrastructure, fostering public-private partnerships, and supporting sustainable economic practices, New Zealand is not just aiming but committed to being a leader in promoting a prosperous, inclusive, and equitable future of work.

Furthermore, in 2030, New Zealand faces increased challenges related to climate change, such as extreme weather events, rising sea levels, and pressures on natural resources. New Zealand's economy is partly based on tourism and agriculture, resulting in these natural disasters impacting road infrastructure. Public spending related to climate change is therefore increasing. New Zealand has committed to carbon neutrality by 2050. To do this, the government has proposed the world's first tax on methane emissions from cows. Indeed, the breeding of dairy cows, fed on grass, is the country's primary source of export income, thanks to a particularly rich territory. This "burp tax" would consider the number of animals kept, the size of the farm, the type of fertiliser used on the farm, and the

measures farmers take to reduce their emissions. The goal is, therefore, to reduce methane released into the atmosphere by 47% within 27 years.

In conclusion, New Zealand is not just committed but inspired to work alongside the ILO and other international partners to shape a labour market that is future-ready, human-centred, and resilient. By responsibly integrating AI into our economies, we believe we can create a future where technology empowers workers, fosters sustainable growth, and enhances global well-being—emphasising our position on the AI blueprint for Aotearoa.