

Committee: International Labour Organization

Issue: Training and practicing the professions of 2030

Author: United States of America

In 2030, automation and AI are everywhere. Over 400 million workers have been displaced, and 75 million of these need to change their occupational category. This has led to many issues, including a bigger wage gap, where a little percent of the population controls more than 50% of the world's economy. This greatly affects the workforce, not only their domestic economies but also with an increase in mental health issues and suicidal thoughts.

The United States of America is aware of this, and we want to help manage the situation. We want to encourage automation and integration of AI in the workplace, but we also want to address the potential displacement of workers due to this. To do so, we are going to consider different options to remediate this issue, including a displacement tax and Universal Basic Income. We also want to upskill the displaced workers, as low and middle-wage jobs are declining because of automation. Finally, mental health is a topic that our country has always been very worried about, and we will do whatever it takes to help the workforce manage the new situations.

Having said this, it is very important for us to ensure that automation is being implemented in every company, as this will increase productivity and lower costs.

The US has already considered and made effective various executive orders to handle this situation. This includes the Executive Order on Safe, Secure, and Trustworthy Artificial Intelligence, that addresses the displacement of workers due to AI, and the Affordable Care Act, to help people deal with mental health issues. The US has also always been a big donor to the ILO, and is ready to help finance potential solutions. We have also started to implement the UBI in some cities to check its feasibility.

Our delegation would like to see, in what we hope to be an efficient resolution, operative measures that propose solutions to these problems. Firstly, we want to incentivize the development of human-centered AI, that complements human labor instead of replacing it. This will keep the benefits of automation, while displacing less workers. When workers are displaced anyway, we want to support them with a displacement tax that will be established in companies. This money will be given to workers to guarantee that they can live while they search for a new job.

Secondly, we want to reform high schools and colleges to prepare future generations for the new labor market and incentivize the current workforce to reskill and be able to transition to new roles. Alongside this, we want to consider the establishment of a Universal Basic Income, which will provide all citizens with a periodic, unconditional cash payment. However, we don't want to disincentivize work, so we want to establish a few requirements to receive this income, like working a minimum of hours per week.

Finally, we want to reinforce the Affordable Care Act and help install it in all countries, to help workers deal with the new changes and minimize depression and suicidal thoughts.

The world is changing fast, and so is the labor market. A lot of jobs are disappearing, while many others are being created. We need to help workers tackle and anticipate this, or else a lot of people will lose their jobs. The US is aware of this challenge and will be willing to help financially or in other ways so that in the future, workers will have better conditions and a better life.