

Forum : Forum sur l'égalité de genre

Thématique : Face au regain des tensions et des enjeux autour du genre, comment atteindre l'ODD n°5?

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Situation familiale <ul style="list-style-type: none">• Marié/en couple○ Célibataire○ Avec enfants, si oui combien _____	Niveau d'étude <ul style="list-style-type: none">○ Primaire○ Secondaire• Universitaire
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1. De quelle manière êtes-vous concerné.e par le sujet ?

As a transgender man who has faced discrimination at various stages of my life, the issue of gender inequality is deeply personal to me. Before my transition, I encountered daily challenges simply for being a woman, challenges that are rooted in my country's long history. According to bjopen.bmj.com, 31.3% of young women in universities have reported experiencing sexual harassment. These women have lived barely a fifth of their lives yet already endure such terrible injustices. We must work to reduce these numbers until they disappear entirely, so that women can finally live in peace.

The gender pay gap further reflects this inequality: men in Norway earn about 13% more than women, a figure that has remained stagnant since 2015 (AP News). While this gap is smaller than the global average of 17–20%, it still represents a deep concern. Moreover, 13.3% of employed women report feeling discriminated against at work (EC Europa). Paid less and valued less – continuing their lives after university, still facing discrimination in the workplace solely because of their gender.

Furthermore, after my transition, I realised how these problems extend far beyond gender – affecting multiple marginalised groups. Although Norwegian law has adapted and made progress toward equality, societal attitudes lag behind. Transgender people still face judgments that prevent them from expressing themselves freely. Stereotypes continue to set women and transgender individuals back by generations.

According to Statista, in 2024, 40% of Norwegians observed discriminatory or hateful comments against LGBTQ+ people, and ILGA-Europe reports that police-recorded hate crimes against queer individuals rose from 97 in 2020 to 285 in 2022.

In conclusion, these figures reveal the harsh reality of the safety and acceptance of our people. Neither women nor queer people are truly safe – both continue to live under the shadow of ignorance and prejudice.

2. Que proposez-vous à votre échelle ?

To achieve SDG 5, we must address the societal attitudes that fuel inequality and create a world that thrives in peace and equality. This can be accomplished through empathy and education. We must keep advocating for our rights, inspiring and encouraging people to pursue gender

equality. Nowadays, social media easily provides us with the tools to do so. By creating platforms, blogs, and pages where transgender people can share their stories and show the world that we are human too, and where women can showcase their abilities and diverse experiences, we help to form welcoming, respectful, and warm communities.

Homophobic and misogynistic mindsets are often ingrained from a young age, particularly when children are exposed to false information, hate speech, or ignorance. These mindsets are related to social conventions rather than religion. Therefore, it is crucial to integrate inclusive perspectives into our education systems – to separate state and religion while preserving moral values. The objective is not to impose beliefs, but to foster open-mindedness, empathy, and understanding from an early age.