

Forum : Citizen's forum of Labour

2026

Theme : Empowering the youth to drive/ thrive/ embrace and match the requirements of the future labour market

Name of the citizen : Hugo Subas Parra_____

Family situation • Married / dating ○ Single • With kids, if so how many __3__	Education level ○ Primary ○ Secondary • University
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1. How are you concerned by the subject?

My name is Hugo Subas Parra. I am Italian, married, and the father of three children. I graduated in Political Science and Public Administration, and for the past decade I have been a labour rights activist working with trade unions and worker organisations across Italy.

Throughout my activism, I have worked with the conviction that employment is not only an economic issue, but also a social and human one. I firmly believe in the need to create stable job opportunities, protect Italian families, and support our communities so that they can grow and generate prosperity.

My priority is to promote policies that encourage employment for all, with particular attention to young people, women, and those in vulnerable situations. Young people face real difficulties entering the labour market due to lack of work experience and skills mismatches. Youth unemployment can lead to social exclusion and reduced lifetime earnings, which is why I have championed training programmes, apprenticeships, and youth guarantees as solutions. I also believe it is essential to uphold the value of merit, vocational training, and workplace safety.

My commitment is based on the principles of responsibility, identity, and service to the country. I work every day to help build a stronger, fairer Italy with greater opportunities for everyone.

2. What do you suggest on your scale ?

Europe must return to its purpose : to protect its people, defend work, and give the next generation a real future. Too often, citizens feel that decisions are taken far from their daily lives. Families, workers, and businesses face rising costs and insecurity alone. This gap between decision-makers and people must close.

Work is dignity, freedom, and social stability. If we want a stronger Europe, we must defend those who work every day. Small business owners, craftspeople, industrial workers. These people ask only for the chance to build better lives through their effort.

This means investing in skills and supporting quality jobs. Labour migration addresses workforce shortages in healthcare, agriculture, and construction. However, migration policies must balance economic needs with social inclusion and fair treatment for both migrant and local workers. Europe cannot ask people to embrace change without protecting them through that change. Competitiveness and social justice must go together.

We must also address Europe's ageing population. As birth rates decline and life expectancy increases, pressure on pensions and social systems grows. Active ageing policies that allow older workers to remain engaged in the economy, combined with family support measures, are essential. Europe must reward those who work, not burden them with excessive bureaucracy. A Europe that protects work is a Europe that protects all its citizens.