

Forum : Citizen's forum of Labour

2026

Theme : Empowering the youth to drive/ thrive/ embrace and match the requirements of the future labour market

Name of the citizen : Carla Schulz

Family situation ☒ Married / dating ☐ Single ☒ With kids, if so how many : 2 (daughters)	Education level ☐ Primary ☐ Secondary ☒ University
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1. How are you concerned by the subject?

As head of business development, I strongly believe that youth hold the ambition, skills and vision to empower not only our Mistral AI, but the European market.

I am father to two daughters, respectively nine and eleven. I want to shape a world in which they get to choose their place, not coerced by badly managed AI or an overcrowded job market. As many other parents, I am afraid of the possibility that the drastic progression of AI tools will endanger my daughters' job opportunities in the future. But working in the field, I also strongly believe that managed AI will be a useful instrument for all of our children and future workforce. AI will certainly change the labour market, but it doesn't mean it won't offer new chances for a generation that has, since childhood, already grown up surrounded by technology.

That is why we need young talents in our field, and why they need us. This new domain will gradually offer more and more job opportunities for them. And we need their expertise to make it grow even more. If we give this chance to the youth, it will turn out to be a mutually beneficial relation.

2. What do you suggest on your scale ?

In the last years, we've all witnessed the impressive development of AI; it is needless to say that this technological tool will reshape the structure of our work and even daily life. However, it also goes without saying that, thanks to their GAFAM and leading start-ups, the US are prominent in this new and flourishing market. MistralAI has a vision that is not only economic, but political. Propulsing the EU at the American level would ensure our independence and the safety of our data, reaffirming the EU's economic and technological capacities

MistralAI is a pioneer for European tools, one that could enable us to have a chance next to the American start-ups such as ChatGPT or Anthropic.

MistralAI has offered 22 propositions for the European Union aiming at improving the European AI market, namely calling for the reorganisation of the European cyberspace, talents and capital. And youth is at the forefront of this list. Indeed, one of those fundamental priorities is attracting young

talents from all around the continent. Their skills are vital for the advancement of this ambitious project. MistralAI's goal is not only to propulse the European cyberspace at the level of the American one, but to offer a chance for skilful young people to have an impact on their own future. While AI seems to be the inevitable milestone of our technological age, youth has always been the future and hope of an outpaced society. For this very reason, MistralAI placed youth at the centre of their 22 points. Aspiring students should be offered an immersion in the technological environment; in order to facilitate the recruitment process and to confront them directly with the expectations and opportunities such companies have to offer them. Therefore, we would strengthen ties between universities and AI companies. Such a network could be extended around innovative institutions all striving for the same goal. Moreover, we would implement special passports for young talents, a kind of AI Blue Card, to accelerate the obtention of visas for a four-year stay. A facilitated mobility would accelerate the development of the European AI market, one driven by skilful and determined engineers.